



POLITIHØGSKOLEN

The Norwegian Police University College

Strategy

2022-2025



A message from the Director and the Chair of the Board

This strategy sets the course for the Norwegian Police University College from 2022 to 2025.

The Norwegian Police University College is the police's educational institution and we are a key player in developing the Norwegian Police Services. This gives us a unique position in and responsibility towards Norwegian society. Our mission is to ensure due process protection, safety and public order through education, research and dissemination of knowledge. Our vision is "Education for a Safer Society" and we specialize in developing the knowledge needed by our police.

We conducted extensive analyses to arrive at a common understanding of the changes that we expected to affect our work in the future. These developments include changing

trends in policing, in post-secondary education and in society in general. Our findings were grouped into themes, which were presented and discussed in all our departments.

The strategy is intended to govern all our activities. It is grouped into 4 main areas:

- › We educate students who solve the challenges of the future.
- › We are leaders in police-science research and the development of the policing profession.
- › We are an internationally recognized police university college.
- › We are a flexible and forward-thinking organization.

Our mission is to ensure due process protection, safety and public order through education, research and dissemination of knowledge.

To realize the ambitions, we will break down the strategy into specific action plans and initiatives. This work will require efforts from all our employees in the years to come. The strategy is ambitious and four years pass quickly. We encourage everyone to reflect on what their own contributions will be in this strategy period.

Enjoy the read.

NINA SKARPENES

Director - The Norwegian Police University College

HANS VIK

Chair of the Board - The Norwegian Police University College





Strategic goals The Norwegian Police University College 2025



MISSION

Ensure due process protection, safety and public order through education, research and dissemination of knowledge



VISION

Education for a Safer Society

AMBITIONS

1

We educate students who solve the challenges of the future

2

We are leaders in police-science research and the development of the policing profession

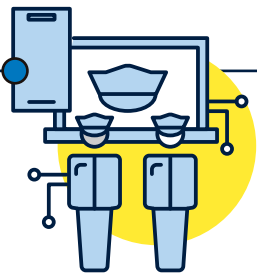
3

We are an internationally recognized police university college

4

We are a flexible and forward-thinking organization

More about our ambitions



We educate students who solve the challenges of the future

The Norwegian Police University College's programmes are attractive to students in all phases of life. Our courses provide our students with the tools they need to prevent crime and meet the challenges of a constantly changing society and its criminal landscape. We interact across agencies and disciplines, and lay the foundation for further professional development through our programmes and courses.



We are leaders in police-science research and the development of the policing profession

Research at the Norwegian Police University College is of high quality. Our research responds to the needs of the Norwegian police services, to other higher education institutions and to our partners. We contribute to the development of police services through a better understanding of all aspects of policing.



We are an internationally recognized police university college

The Norwegian Police University College's education and research is internationally recognized. We contribute to relevant international forums and research projects.

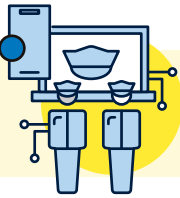
Our employees are sought-after lecturers.



We are a flexible and forward-thinking organization

The college's employees are our most important resource. They are highly competent and are improvement-oriented. We meet our mission and goals in a cost-effective way. We have a culture of continuous improvement and development, and adaptability to changing needs, requirements, and expectations. Together with our governing bodies and partners, we are able to harness our resources in accordance with our strategic goals, priorities, and guidelines.

Ambitions and strategic objectives



We educate students who solve the challenges of the future

- › Our programmes and courses are based on the best of research and experience-based knowledge.
- › Our students are engaged and have a thirst for knowledge.
- › Our students contribute to improving and further developing existing practices.
- › We develop and make use of digital tools that contribute to better learning.



We are leaders in police-science research and the development of the policing profession

- › We contribute to the development of skills and knowledge in the police.
- › We have collaborative projects with relevant sectors.
- › We expand both experience-based and research-based knowledge.
- › We have a growing portfolio of externally funded research projects.
- › We publish and communicate our research and development work in scientific and popular science channels.



We are an internationally recognized police university college

- › We have collaboration agreements with international educational and research institutions.
- › Our students and staff have an international perspective, and we are an organization that facilitates internationalization.
- › We publish and communicate our work internationally.



We are a flexible and forward-thinking organization

- › Continuous improvement and development are a natural part of our way of working.
- › We run and improve our campuses in an efficient and user-friendly way.
- › We test and adopt new technology.
- › Sustainability is an integral part of our entire organization.



The Norwegian Police University College 2022

Photo: National Police Directorate